

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2018**

Organization: Philippine Competition Commission		Organization Category: National Government, Other Executive Offices		
Organization Hierarchy: Office of the President, Philippine Competition Commission				
Total Budget/GAA of Organization:	457,592,000.00			
Total GAD Budget	1,884,500.00	Primary Sources	1,884,500.00	
		Other Sources	0.00	
% of GAD Allocation:	0.41%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
ORGANIZATION-FOCUSED ACTIVITIES									
1	"Strengthening of GAD Focal Point System" as provided by the Magna Carta of Women or R.A. No. 9710	"Strengthening of GAD Focal Point System" as provided by the Magna Carta of Women or R.A. No. 9710	PCC GAD Focal Point System (GFPS) Institutionalized		Quarterly GFPS Meetings	Number of quarterly meetings - 4 quarterly meetings	48,000.00	GAA	FPMO-CPMD

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2	"Strengthening of GAD Focal Point System" as provided by the Magna Carta of Women or R.A. No. 9710	"Strengthening of GAD Focal Point System" as provided by the Magna Carta of Women or R.A. No. 9710	PCC GAD Focal Point System (GFPS) Institutionalized		GAD Planning and Assessment Workshop	PCC GAD AR 2018 and GPB 2020 developed and approved by the Commission - PCC GAD AR 2019 and GPB 2020 developed and approved by the Commission	175,000.00	GAA	FPMO-CPMD
3	"Strengthening of GAD Focal Point System" as provided by the Magna Carta of Women or R.A. No. 9710	"Strengthening of GAD Focal Point System" as provided by the Magna Carta of Women or R.A. No. 9710	PCC GAD Focal Point System (GFPS) Institutionalized		GFPS TWG Regular Meeting	Number of bi-monthly meetings - 6 bi-monthly meetings	18,000.00	GAA	FPMO-CPMD
4	"Strengthening of GAD Focal Point System" as provided by the Magna Carta of Women or R.A. No. 9710	"Strengthening of GAD Focal Point System" as provided by the Magna Carta of Women or R.A. No. 9710	PCC GAD Focal Point System (GFPS) Institutionalized		Formulation and issuance of internal policy on Gender Mainstreaming	Number of internal policy issued - 1 internal policy issued	18,000.00	GAA	FPMO-CPMD

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5	Anti-Sexual Harassment Act of 1995 or R.A. No. 7877	"Anti-Sexual Harassment Act of 1995 or R.A. No. 7877"	Committee on Decorum and Investigation of Cases on Sexual Harassment (CODI) established and operationalized		Establishment of the CODI	Number of Special Order issued to establish the PCC CODI - 1 Special Order issued to establish the PCC CODI	18,000.00	GAA	ALO-HRDD
6	Anti-Sexual Harassment Act of 1995 or R.A. No. 7877	"Anti-Sexual Harassment Act of 1995 or R.A. No. 7877"	Committee on Decorum and Investigation of Cases on Sexual Harassment (CODI) established and operationalized		CODI Regular Meeting	Number of Meetings conducted - at least one (1) meeting	24,000.00	GAA	ALO-HRDD
7	18-day Campaign to End Violence Against Women (End VAW) in accordance with Proclamation No. 1172, s. 2006, R.A. No. 10398	18-day Campaign to End Violence Against Women (End VAW) in accordance with Proclamation No. 1172, s. 2006, R.A. No. 10398	Increased knowledge and appreciation of PCC personnel on the issue and prevention of violence against women and their children		Seminar on Preventing and Addressing Sexual Harassment	Number of PCC personnel who attended- 50(25 males, 25 females)	75,000.00	GAA	ALO-HRDD

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8	Limited knowledge of PCC employees on basic GAD concepts and policies	Being a relatively new agency, the PCC is still currently establishing its policies and enabling mechanisms, among them the GAD program.	Increased knowledge of PCC employees on Gender Equality and Sensitivity		Reproduction/development of IEC materials on GAD for PCC employees & external clients	Number of IEC materials distributed during relevant GAD Activities/campaigns - 500 pieces of IEC Materials distributed during relevant GAD Activities/campaigns	100,000.00	GAA	CKMO
9	Limited knowledge of PCC employees on basic GAD concepts and policies	Being a relatively new agency, the PCC is still currently establishing its policies and enabling mechanisms, among them the GAD program.	Increased knowledge of PCC employees on Gender Equality and Sensitivity		PCC Employees General Orientation on GAD	Number PCC employees oriented on basic GAD concepts and policies - 100 PCC employees (50 males, 50 females) oriented on basic GAD concepts and policies	165,000.00	GAA	ALO-HRDD
10	Limited knowledge of PCC employees on basic GAD concepts and policies	Being a relatively new agency, the PCC is still currently establishing its policies and enabling mechanisms, among them the GAD program.	Increased knowledge of PCC employees on Gender Equality and Sensitivity		Seminars on GAD concepts/women empowerment	Number of seminars with 50 participants each seminar (25 male and 25 female) - 4 seminars with 50 participants each seminar (25 male and 25 female)	230,000.00	GAA	ALO-HRDD

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11	Limited knowledge of PCC employees on basic GAD concepts and policies	Being a relatively new agency, the PCC is still currently establishing its policies and enabling mechanisms, among them the GAD program.	Increased knowledge of PCC employees on Gender Equality and Sensitivity		Participation in national advocacies on GAD and women empowerment	Number of PCC personnel who participated in national advocacies on GAD and women empowerment - 50 PCC personnel (25 males, 25 females)	50,000.00	GAA	ALO-HRDD
12	Limited capacities of agency focal point mechanism to advance gender mainstreaming	Given that the PCC GFPS is only in its initial establishment, its members still lack the necessary capacity to formulate, execute, monitor, and evaluate GAD activities and projects in the agency.	PCC GFPS able to lead gender mainstreaming efforts of the organization, having enhanced capacities to formulate, implement and monitor the GPB.		Sustained capacity building activities for the PCC GFPS	Number of trainings on GAD tools for PCC GFPS members - 2 trainings on GAD tools for PCC GFPS members	220,000.00	GAA	FPMO-CPMD

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13	Lack of capacity to ensure PCC policies and communications use non-sexist or gender sensitive language per PCW MC 2014-06 and CSC MC 12, s. 2005	Lack of awareness and appreciation on the use of gender-sensitive language	Increased knowledge of PCC personnel in drafting gender-sensitive official documents, communications, issuances		Formulation and issuance of internal policy on PCC Gender and Media Guidelines	Number of internal policies issued - 1 internal policy issued	220,000.00	GAA	CKMO
14	Lack of capacity to ensure PCC policies and communications use non-sexist or gender sensitive language per PCW MC 2014-06 and CSC MC 12, s. 2005	Lack of awareness and appreciation on the use of gender-sensitive language	Increased knowledge of PCC personnel in drafting gender-sensitive official documents, communications, issuances		Conduct of 1-day review workshop on Gender-Fair Language	Number of participants - 30 PCC personnel (20 males, 10 females)	29,500.00	GAA	CKMO
15	Lack of responsiveness to the needs of mothers and pregnant women	Lack of facility/space for lactation, wellness and/or nook for mothers and pregnant women	Lactation and Wellness/Nook Room provided		Provision of Lactation and Wellness/Nook Room	Number of Lactation and Wellness/Nook Rooms provided - 1 Lactation and Wellness/Nook Room provided	750,000.00	GAA	ALO
SUB-TOTAL							1,884,500.00	GAA	
TOTAL GAD BUDGET							1,884,500.00		

Prepared By:	Approved By:	Date
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