

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2020**

Sequence No.: 2020-000419

Organization: Philippine Competition Commission

Organization Category: National Government, Other Executive Offices

Organization Hierarchy: Office of the President, Philippine Competition Commission

Total Budget/GAA of Organization:	434,375,000.00			
Total GAD Budget	138,780,872.00	Primary Sources	138,780,872.00	
		Other Sources	0.00	
% of GAD Allocation:	31.95%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
ORGANIZATION-FOCUSED ACTIVITIES									
1	Anti-Sexual Harassment Act of 1995 or R.A. No. 7877	Need to institutionalize the PCC CODI through proper organization and coordination of efforts	Functional PCC Committee on Decorum and Investigation (CODI)	GASS: General Administration and Support	Conduct of CODI Regular Meetings	Percentage of required meetings conducted - 100% of required meetings conducted	18,000.00	GAA	AO-HCMD



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

**KENNETH V. TANATE, PHD
EXECUTIVE DIRECTOR/
CHAIRPERSON, GAD FOCAL
POINT SYSTEM**

**ARSENIO M. BALISACAN, PHD
CHAIRPERSON**



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2	Anti-Sexual Harassment Act of 1995 or R.A. No. 7877	Need to increase the awareness of PCC employees on preventing and addressing sexual harassment in the workplace	Increased awareness on sexual harassment prevention	GASS: General Administration and Support	Conduct of Seminar on Preventing Sexual Harassment in the workplace	No. of participants - 60 participants (Male-30 Female-30) No. of batches conducted - At least 2 batches	36,000.00	GAA	AO-HCMD
3	Batas Pambansa 344 or Accessibility Law	Need to comply with the requirements of Batas Pambansa 344 which would provide Gender Neutral facilities for Older Persons and Persons with Disability (PWD)	Gender Neutral washroom/ toilet for Senior Citizen and PWD maintained	GASS: General Administration and Support	Maintenance of Gender Neutral washroom/ toilet for Senior Citizen and PWD	Gender Neutral washroom/ toilet for Senior Citizen and PWD maintained - Gender Neutral washroom/ toilet for Senior Citizen and PWD maintained	42,960.00	GAA	AO-GSD
4	"Strengthening of GAD Focal Point System" as provided by the Magna Carta of Women or R.A. No. 9710 and PCW MC 2011-01	Need to institutionalize the PCC GAD Focal Point System through proper organization and coordination of efforts	Functional PCC GAD Focal Point System (GFPS)	GASS: General Administration and Support	Monitoring of the implementation of PCC GAD Activities	No. of personnel hired - 1 Fulltime GAD Coordinator hired	400,632.00	GAA	FPMO-CPMD



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5	"Strengthening of GAD Focal Point System" as provided by the Magna Carta of Women or R.A. No. 9710 and PCW MC 2011-01	Need to institutionalize the PCC GAD Focal Point System through proper organization and coordination of efforts	Functional PCC GAD Focal Point System (GFPS)	GASS: General Administration and Support	Conduct of GFPS Regular Meetings	Percentage of required meetings conducted - 100% of required meetings conducted	20,000.00	GAA	FPMO-CPMD
6	Civil Service Commission Memorandum Circular No. 12, s. 2005 on the Use of Non-Sexist Language and the Presidential Memorandum Circular No. 48, s. 2013 on Adopting the Gender Equality Guidelines in the Development of Media Policies and Implementing Programs to Promote Gender Mainstreaming	Need to ensure observance of non-sexist language in all communications and documents produced by PCC	Increased knowledge and skills in promoting gender sensitivity in the workplace through media and language	GASS: General Administration and Support	Conduct of Orientation on Media and Gender Equality Guidelines	No. of participants - 30 participants (Male-15 Female-15)	17,000.00	GAA	PAD



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7	Civil Service Commission Memorandum Circular No. 12, s. 2005 on the Use of Non-Sexist Language and the Presidential Memorandum Circular No. 48, s. 2013 on Adopting the Gender Equality Guidelines in the Development of Media Policies and Implementing Programs to Promote Gender Mainstreaming	Need to ensure observance of non-sexist language in all communications and documents produced by PCC	Increased knowledge and skills in promoting gender sensitivity in the workplace through media and language	GASS: General Administration and Support	Conduct of Orientation on Gender Fair Language Guidelines	No. of participants - 25 participants (Male-12 Female-13)	64,000.00	GAA	CKMO-KMD



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8	Proclamation 1172, s. 2006 - Declaring 25 November to 12 December as the 18-Day Campaign to End Violence Against Women (VAW) and R.A. No. 10398 - Declaring November 25 of Every Year as National Consciousness Day for the Elimination of Violence Against Women and Children In Support of the Worldwide Campaign to End VAW	Need to continuously update the knowledge of PCC stakeholders(internal and external) on gender-related issues and concerns that affect women and men	Increased awareness of PCC stakeholders on impact of VAW to women and society	GASS: General Administration and Support	Participation to/Commemoration of 18-day VAW Campaign	No. of participants - 50 participants (Male-25 Female-25) No. of batches conducted - 2 batches of Film Screening Activity	60,000.00	GAA	FPMO-CPMD
9	Proclamation No. 227, s. 1988 providing for the Observance of the Month of March as Women's Role in History Month and R.A. No. 6949 - Declaring March 8 of every year as National Women's Day	Need to continuously update the knowledge of PCC stakeholders(internal and external) on gender-related issues and concerns that affect women and men	Increased awareness and appreciation of PCC stakeholdersof women as active contributors to and claimholders of development	GASS: General Administration and Support	Participation to/Celebration of Women's Month	No. of participants - 50 participants (Male-25 Female-25) No. of batches conducted - 2 batches of Film Screening Activity	45,000.00	GAA	FPMO-CPMD



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10	Need to be responsive to the needs of pregnant women and mothers/Expanded Breastfeeding Promotion Act of 2009 or R.A. No. 10028	Lack of facility/ space for lactation and/or nook for mothers and pregnant women	Lactation/Nook Room provided and maintained	GASS: General Administration and Support	Maintenance of Lactation/Nook Room	Lactation/Nook Room maintained - Lactation/Nook Room maintained	141,180.00	GAA	AO
ATTRIBUTED PROGRAM									
11					Competition Policy Enforcement Program (HGDG Score: 14.16, 70.8% of Php 194,825,000.00)		137,936,100.00	GAA	EO, MAO, CEO, CKMO & OFFICE OF THE CHAIRPERSON
SUB-TOTAL							138,780,872.00	GAA	
TOTAL GAD BUDGET							138,780,872.00		

Prepared By:	Approved By:	Date
KENNETH V. TANATE, PhD	ARSENIO M. BALISACAN, PhD	07/03/2020
Executive Director/ Chairperson, GAD Focal Point System	Chairperson	

