

OFFICE CIRCULAR NO. 2019-10-001A

TO : ALL PCC OFFICIALS AND EMPLOYEES

SUBJECT : Amendment to the System of Ranking PCC Delivery Units for the Grant of the FY 2019 Performance-Based Bonus (PBB)

DATE : DEC 18 2019

1. Rationale

In view of the modifications of the PCC Organizational Structure and Staffing Pattern approved by the Department of Budget and Management through its letter dated 27 September 2019, this Office Circular is issued to provide updated guidelines amending certain provisions of Office Circular No. 2019-10-001 dated 01 October 2019 on the system of ranking PCC Delivery Units for the grant of the FY 2019 Performance-Based Bonus.

2. Sections 4.1 and 4.2(b) of Office Circular No. 2019-10-001 are amended as follows:

4.1 For purposes of this Office Circular, PCC shall have six (6) delivery units,¹ as follows:

PCC Delivery Units
1. Office of the Chairperson, Office of the Commissioners and Office of the Executive Director (Executive Offices)
2. Administrative Office (AO)
3. Communications and Knowledge Management Office (CKMO)²
4. Competition Enforcement Office (CEO)
5. Finance, Planning, and Management Office (FPMO)
6. Mergers and Acquisitions Office (MAO)

¹ Section 7.2(a) of IATF M.C. No. 2019-1 defines a delivery unit as a primary subdivision of the Department/Agency performing substantive line functions, technical services or administrative support, as reflected in the Department's/Agency's organizational structure/functional chart.

² The weight allocation is based on human resource complement of the parent unit (i.e., filled plantilla positions assigned to CKMO and EO).



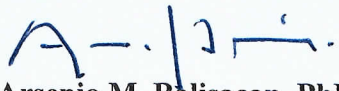
4.2 Rating Based on Scorecard

- b. As one delivery unit, the Executive Offices shall be rated based on the following:

Rating	Weight
OTC Proper: Average Rating of the Division Performance Scorecard (DPS) of HEA covering the 1 st and 2 nd semesters	25%
OED: Average Rating of the FY 2019 Office Performance Scorecards (OPS)	25%
Staff of the Commissioners: Average Rating of the Individual Performance Scorecards (IPS) covering the 1 st and 2 nd semesters of FY 2019 Legal Services Division, Adjudication Services Division and newly-created Divisions of the Economics Office³: Average Rating of the Division Performance Scorecards (DPS) covering the 1st and 2nd semesters of FY 2019	50%⁴

3. Effectivity

This Circular shall take effect immediately.


Arsenio M. Balisacan, PhD
Chairman

³ Business and Economics Division, Economic Investigation Division, and Policy and Markets Division.

⁴ The weighted average shall be computed based on the following weight allocation: Average of the IPS (40%) + Average of the DPS (60%)